

## **Media Release**

13<sup>th</sup> March 2024

## SEC appoints two top professionals to drive its HR and Organisation Transformation agenda

The capital market regulator, Securities and Exchange Commission of Sri Lanka (SEC) has appointed two experienced and talented professionals to head its HR function and drive the institution's organisation transformation agenda. The two positions are Director and Assistant Director of HR & Organisation Transformation.

The new Organisation Transformation function augments the existing Human Resources department to bring about futuristic change and innovation in the policy, practice, process, and people environment in the institution. SEC has also commenced its journey towards digital transformation and the two new recruits will work in synergy with the recently appointed Chief Digital Officer in an integrated manner.

Chiranthi Cooray joins the SEC as Director HR & Organisation Transformation. She has over 18 years experience in senior leadership roles across HR, Business and Digital Transformation, Sustainability and Corporate Communications. Chiranthi is a C-level executive with multi-disciplinary experience and a proven record of accomplishment in driving organisation transformation and change. Chiranthi's commercial experience at senior leadership level covers Banking, Finance, Insurance, Asset Management, Bancassurance, Shipping & Logistics, Hotels and Leisure, Manufacturing, Import trading and Brand representation, Television and Radio Broadcasting and Mass Media.

Chiranthi has contributed to many policy and governance initiatives to drive legal and policy reforms in various capacities serving boards, executive councils, professional bodies, and academic institutions.

Chiranthi is a Fellow Member of the Chartered Institute of Management Accountants -CIMA (UK) Chartered Global Management Accountants (CGMA) and holds a Master's Degree in Business Administration University of Wales (Cardiff Metropolitan), Member of Chartered Institute of Personnel Management (CIPM), Sri Lanka Senior Certified Professional - SHRM (USA) Certified HR Professional - IPMA (USA) and a Graduate of Sri Lanka Institute of Directors.



Chiranthi Cooray

Prior to joining the SEC, Chiranthi served as Deputy General Manager / Sustainability & Corporate Communications of Hatton National Bank PLC.

Chiranthi was awarded the HR Leadership Award for Global HR Excellence organised by World HR Congress in February 2015. She has also been awarded the Gold Category at the Women for Governance Professional & Career Women Awards 2014/2015 by the Women in Management for her exceptional contribution and achievements in the field of Human Resources.

Thushari Rambukpotha joins the SEC as Assistant Director HR and Organisation Transformation. Thushari is a strategic HR leader passionate about harmonizing sustainable growth, technology, and human experience. With a wealth of experience in HR and Project Management spanning over 17 years, Thushari specializes in crafting innovative strategies that nurture an inclusive workplace culture that balances organisation and employee growth and wellbeing while leveraging technology to enhance HR processes.

Thushari's career journey reflects her passion for driving organisational excellence and fostering employee-centric environments. From her role as Manager, Human Resources at Brandix where she led talent acquisition, performance appraisal, training and development, and employee engagement initiatives for its executives across Sri Lanka and India, to her recent position as Deputy General Manager at Hela Clothing, where she spearheaded group performance management processes for over 1000 executives.



Thushari Rambukpotha

Thushari holds a MSc. Degree in Human Resource Management from York St. John University, UK, where she graduated with distinction, and a BSc. Degree in Marketing Management with First Class Honours from the University of Sri Jayewardenepura, Sri Lanka.

## Issued by

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